

Team Member Benefits Annual Open Enrollment October 20 - October 31

Team Member Benefits Annual Open Enrollment for 2026 benefits begins on October 20 and ends October 31. Benefits elected during this enrollment period become effective January 1, 2026. **All team members MUST take action.**

Benefits Annual Open Enrollment is your only opportunity to elect benefits during the year, unless you experience a qualifying life event such as marriage, divorce or the birth of a child.

TAKE ACTION!

All team members MUST elect or waive coverage either with a Benefits Counselor or online through the ChenMed Benefits Portal. You must actively enroll or you **WILL NOT** have ChenMed benefits in 2026! **If you are a new hire, you must enroll twice. Once for 2025 and again for 2026. Refer to your New Hire materials for more information.**

Enroll with a Certified Benefits Counselor

Experienced Benefits Counselors are available to help with your benefits enrollment and answer your questions.



Video Call — Schedule an appointment to meet with a Certified Benefits Counselor through a video call. The Counselor will be on camera, but the use of your camera is up to you.

How does it work?

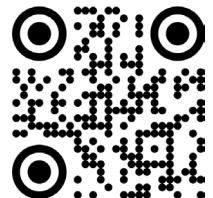
- ▶ **Beginning October 6**, scan the QR code or visit **www.benefitsgo.com/ChenMedWebScheduler** to make an appointment. You will receive an email confirmation with instructions to access your appointment.
- ▶ Prior to your appointment, log on to **digital.alight.com/chenmed** to ensure you can access the system. Registration information is below.
- ▶ On the day of your appointment, log into your session. Use a computer for the best experience. Make sure you have a semi-private, quiet area with internet connectivity.
- ▶ Have your personal and dependent information available and allow about 30 minutes to complete your enrollment session.



Enroll Yourself Online



Online — **Beginning October 20**, log on to the ChenMed Benefits Portal at **digital.alight.com/chenmed** or download the Alight mobile app by scanning the QR code to enroll in your benefits for 2026.



Logging on for the first time? From the ChenMed Benefits Portal, register as a new user and follow the prompts to provide the requested information and set up your username and password.

BenX

BenX creates a dynamic health coverage market for ChenMed team members. The exchange offers a menu of standardized plans with multiple insurance carriers that compete at the consumer level. This innovative structure provides team members with a broad choice of health coverage options.

Decision-support tools are available to help team members make confident decisions to protect those they care about the most. Visit the **Make It Yours** site at **chenmed.makeityoursource.com** to learn more and explore your options.