

Team Member Benefits Annual Open Enrollment

October 21 - November 1

Team Member Benefits Annual Open Enrollment for 2025 begins on October 21 and ends November 1. Benefits elected during this enrollment period become effective January 1, 2025.

TAKE ACTION!

During the enrollment period, **all team members must elect or waive coverage** either with a Benefits Counselor or online through the ChenMed Benefits Portal. You must actively enroll or you WILL NOT have ChenMed benefits in 2025!

Benefits Annual Open Enrollment is your only opportunity to elect benefits during the year, unless you experience a qualifying life event such as marriage, divorce or the birth of a child.

Enroll with a Certified Benefits Counselor

Experienced Benefits Counselors are available to help with your benefits enrollment and answer your questions.



Virtual Counselor Appointment - Schedule an appointment to meet with a Certified Benefits Counselor through a video call. The Counselor will be on camera, but the use of your camera is up to you.

How does it work?

- ▶ **Beginning October 7**, make an appointment by scanning the QR code or visit www.benefitsgo.com/ChenMedWebScheduler. You will receive an email confirmation with instructions to access your appointment.
- ▶ Prior to your appointment, log on to digital.alight.com/chenmed to ensure you can access the system. Registration information is below.
- ▶ On the day of your appointment, log into your session. Use a computer for the best experience. Make sure you have a semi-private, quiet area with Internet connectivity.
- ▶ Have your personal and dependent information available and allow about 30 minutes to complete your enrollment session.

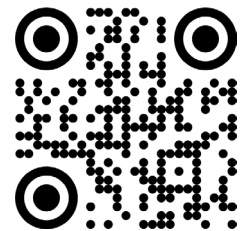


Enroll Yourself Online



Beginning October 21, log on to the ChenMed Benefits Portal at digital.alight.com/chenmed or download the Alight mobile app by scanning the QR code to enroll in your benefits for 2025.

Logging on for the first time? From the ChenMed Benefits Portal, register as a new user and follow the prompts to provide the requested information and set up your username and password.



Aon Benefit Experience (BenX)

BenX creates a dynamic health coverage market for ChenMed team members. The exchange offers a menu of standardized plans with multiple insurance carriers that compete at the consumer level. This innovative structure provides team members with a broad choice of health coverage options.

Decision-support tools are available to help team members make confident decisions to protect those they care about the most. Learn more and explore your options by visiting the **Make It Yours** site at chenmed.makeityoursource.com.